

D-CAMPS

2020 D-CAMPS ONTARIO VOLUNTEER MEDICAL HANDBOOK



CAMP
HURONDA
D-CAMPS



CAMP
DISCOVERY
D-CAMPS

DIABETES
CANADA



APPLICANTS TO ONTARIO D CAMPS

At D-Camps, children enjoy an authentic camp experience while having all of their diabetes needs met by a team of skilled medical professionals. For fun and skill building, our awesome program team leads the way!

Our medical staff includes endocrinologists, doctors, nurses, dietitians as well as health-care students, residents and interns. Together, they form a support network to help campers manage their diabetes more independently. If you or your colleague is interested in working as part of our D-Camps medical team, we'd love to hear from you!

Volunteer medical staff will be positive role models that are committed to ensuring safe and enjoyable experiences that reflect the mission and core values of Diabetes Canada's National Camping Program.

DIABETES CANADA VISION AND MISSION STATEMENT

Vision - A world free of the effects of diabetes.

Mission - To lead the fight against diabetes by:

- Helping those affected by diabetes to live healthy lives.
- Preventing onset and consequences of diabetes.
- Discovering a cure.

THE GOALS OF D-CAMPS

Diabetes Canada camps and youth programs are aimed at children and youth affected by type 1 diabetes. These overnight programs emphasize participation in camp activities and provide an opportunity for diabetes education. Camp also helps youth to gain independence and self-discipline in managing their diabetes. The goals of Diabetes Canada camps are:

- Teach independent, self-management of diabetes
- Nurture lasting friendships
- Improve self-esteem
- Provide a safe, fun and educational camp experience

OUR CAMP PROGRAM HISTORY

Inspiring Independence Together – since 1953

Diabetes Canada's camping tradition began in 1953 with the opening of Camp Banting in Eastern Ontario. Since then, our camping program has grown extensively, and the Association now operates 9 overnight camps across Canada. Since the beginning, the focus of our camps has been to provide children living with type 1 diabetes with opportunities to enjoy an authentic camp experience while having all of their diabetes needs monitored by a dedicated team of trained medical professionals.





CAMP DISCOVERY

Operated by Diabetes Canada, Camp Discovery serves southwestern Ontario and is currently operated at Easter Seals Camp Woodeden just outside of London.

Since its inception, Camp Discovery has been a leading overnight camp for children and youth ages 7-12 living with type 1 diabetes. Camp Discovery supports campers in the development of strong diabetes self-management skills while allowing these campers to pursue other traditional camping activities, including but not limited to: swimming, arts & crafts, sports, and adventure activities such as a high ropes course. Camp Discovery is also a fully accessible site.

CAMP HURONDA

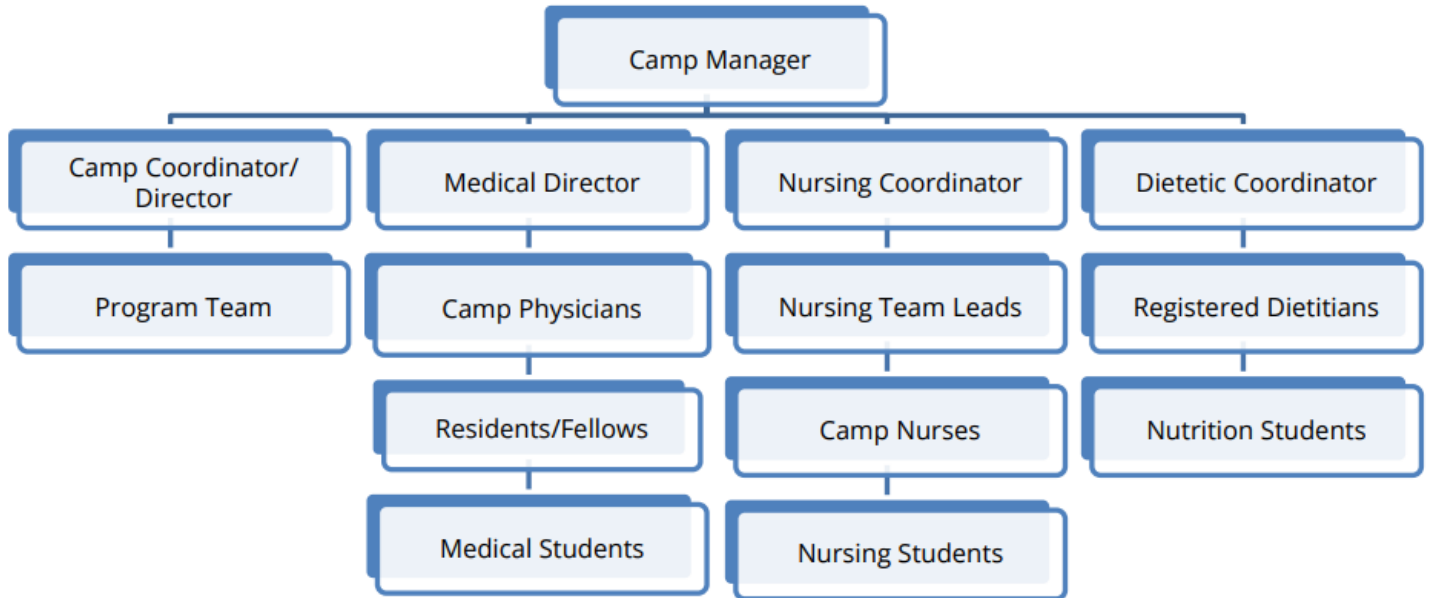
Diabetes Canada has operated Camp Huronda continuously since 1964. For seven years, Camp Huronda rented space at Camp Beausoliel and Camp Couchiching prior to finding a permanent home in 1971 on Lake Waseosa at the previous site of Camp Waseosa. Camp Huronda is the only D-Camps program that owns the site and operates all summer.

Since its inception, Camp Huronda has been a leading overnight camp for children and youth ages 7-17 living with type 1 diabetes. Camp Huronda offers one and two-week camping sessions, out-trips, Leadership Development Programs and three Family Camps. Camp Huronda supports campers in the development of strong diabetes self-management skills while allowing these campers to pursue other traditional camping activities, including but not limited to: waterfront activities, arts, drama, sports, adventure activities such as low and high ropes course, climbing, mountain biking, and out-tripping to name a few.

We are proud to work within the guidelines of the following organizations:



CAMP DISCOVERY ORGANIZATIONAL CHART



CAMP HURONDA ORGANIZATIONAL CHART





HEALTH TEAM CONTRACT DATES

Below is a complete listing of Health Team Contract Dates. Staff are able to work multiple contracts during the summer. These contract dates are firm.

One week contracts are available for Camp Huronda on a case by case basis.

Program	Start Date	End Date	Staff Needed	
Spring Family Camp	June 19 th , 2020	June 21 st , 2020	Dieticians, Nurses	
Summer Family Camp	August 24 th , 2020	August 27 th , 2020	Dieticians, Nurses	
Huronda Fall Family Camp	September 18 th , 2020	September 20, 2020	Dieticians, Nurses	
Ontario Leadership Weekend	September 18 th , 2020	September 20, 2020	Dieticians, Nurses	
Camp Discovery - Overnight Camp (London, Ontario)	August 9 th , 2020	August 14 th , 2020	Nurses, Dietitians, Dietetic Intern, Nutrition Students, Medical Students	
Camp Huronda - Overnight Camp (Huntsville, Ontario)	June 28 th , 2020	July 10 th , 2020	Nursing Tem Lead (1) Nurses (8) Nursing Students (6) Trip Nurses (3-4)	Dietitians (2) Dietetic Intern (1) Nutrition Student (1)
	July 12 th , 2020	July 24 th , 2020	Nursing Tem Lead (1) Nurses (8) Nursing Students (6) Trip Nurses (3-4)	Dietitians (2) Dietetic Intern (1) Nutrition Student (1)
	July 27 th , 2020	August 8 th , 2020	Nursing Tem Lead (1) Nurses (8) Nursing Students (6) Trip Nurses (3-4)	Dietitians (2) Dietetic Intern (1) Nutrition Student (1)
	August 10 th , 2020	August 22 nd , 2020	Nursing Tem Lead (1) Nurses (8) Nursing Students (6) Trip Nurses (3-4)	Dietitians (2) Dietetic Intern (1) Nutrition Student (1)

D-CAMPS CRC-VSS POLICY

ALL NEW AND RETURNING STAFF must provide either a CRC or CRC and VSS according to the policy below.

Age at time of hire	Requirements
Under 25	You will need to provide a Criminal Record Check dated within 12 months of the date of hire. This check can be completed through Back Check, a service provided through Diabetes Canada.
26 and over	You will need to provide either; 1. VSS dated within 12 months of the date of hire OR 2. VSS dated within 37 months of the date of hire <u>AND</u> a Criminal Record Check dated within 12 months of hire





CHILDREN OF HEALTH TEAM STAFF

- Due to facility constraints, health team staff are unable to bring family members to camp. Exceptions may be made in rare circumstance and are at the sole discretion of the Camp Manager/Coordinator.
- Children of health team staff may apply to attend Camp during their guardian's employment, provided there are extra camper spaces and their attendance does not impact job performance. Children must participate fully in all cabin programming, including sleeping the cabin with the rest of their group. Camp fees for children of health team staff, regardless of diabetes status, is \$50. Campers must also stay for the entire 2 week duration of the program.
- The Camp Director has sole discretion regarding the participation of the children of staff and has the right to fill their spot with a child living with type 1 diabetes up to June 15th. Health team staff who wish for their children attend Camp Huronda must contact the Camp Manager/Coordinator at the time of their hiring.

ACCOMMODATIONS AT CAMP

- Due to facility constraints at both sites. Health team members will be assigned shared rooms. Specific requires for accommodation can be made; however, we are restricted by our specific sites.

HEALTH CARE STAFF COMPENSATION

At D-Camps we do our best to ensure that our costs are as low as possible in efforts to ensure we can support our camper population. All health care team members will be offered a weekly honorarium. We ask that you consider donating a portion or your entire honorarium back to Diabetes Canada.

At the time of hire you will be asked again to consider donating your honorarium directly back to D-Camps. A tax receipt will be provided.





2020 Summer Employment Opportunities

NURSING TEAM LEAD (REGISTERED NURSE OR REGISTERED PRACTICAL NURSE)

\$850/week honorarium, accommodation and meals	
Huronda Positions	4 (2 week commitment)
Discovery Positions	1 (1 week commitment)

Nursing Team Leads have the same expectations and responsibilities as Camp Nurses and are additionally responsible for the scheduling, supervision, evaluation and support of Camp Nurses and Student Nurses. Nursing Team Leads meet daily with physicians, Registered Dietitians and the Camp Director to ensure the health and medical needs of campers and staff are being met and issues are communicated appropriately. While at camp the Nursing Team Lead will communicate frequently with the Nursing Coordinator and Camp Director about any nursing issues and concerns.

Requirements: 2+ years of nursing experience at D-Camps, Current CPR 'C' or 'HCP', Membership with the College of Nurses of Ontario, RNAO or RPNAO Membership OR Professional Liability Insurance equivalent to RNAO or RPNAO coverage.

CAMP NURSE (REGISTERED NURSE OR REGISTERED PRACTICAL NURSE)

\$750/week honorarium, accommodation and meals	
Huronda Positions	8 per session (4 sessions)
Discovery Positions	4 per session (1 week commitment)

Camp Nurses are responsible for the supervision and support of camper insulin administration, diabetes education for campers and staff, health assessment and nursing care of minor medical/health issues, administering medications as prescribed by physicians and other basic nursing duties. Camp Nurses are expected to appropriately document all camper and staff visit to health centre and ensure that the health centre is appropriately stocked during their shifts. In addition, Camp Nurses will be scheduled to work overnight blood glucose monitoring shifts.

Requirements: Current CPR 'C' or 'HCP', Membership with the College of Nurses of Ontario, RNAO or RPNAO Membership OR Professional Liability Insurance equivalent to RNAO or RPNAO coverage.

CANOE TRIP NURSE (RN/RPN) –HURONDA ONLY

\$750/week honorarium, accommodation and meals	
3 to 4 positions per session	

Canoe Trip Nurses are responsible for the supervision and support of camper insulin administration, diabetes education for campers and staff, health assessment and nursing care of minor medical/health issues, administering medications as prescribed by physicians and other basic nursing duties during off-site canoe trips. The Canoe Trip Nurse is the sole medical caregiver on canoe trips ranging in length from 2-6 days and must be able to function in a wilderness environment.





Requirements: Membership with the College of Nurses of Ontario, RNAO or RPNAO Membership OR Professional Liability Insurance equivalent to RNAO or RPNAO coverage. Canoe tripping experience preferred Wilderness First Aid certification an asset.

STUDENT NURSE

\$330/week honorarium, accommodation and meals	
Huronda Positions	5 / 6 per session (2 week min commitment, 1 month and all summer available)
Discovery Positions	3 / 4 per session (1 week commitment)

Student Nurses are responsible for assisting in the diabetes and general health care of campers and staff, assisting in monitoring blood glucose and ketones for campers, recognizing hypo/hyperglycemia and treating according to D-Camps protocols. Student Nurses must act only under the supervision of a Camp Nurse (RN) and are required to consult with a Camp Nurse (RN) if unsure of a task. In addition, Student Nurses may be scheduled to work overnight blood glucose monitoring shifts.

Requirements: Standard First Aid, CPR 'C' or 'HCP', education in the fields of nursing, medicine, or health related fields an asset

Huronda Only: Contracts will be awarded preferentially to student nurses who are currently in their third or fourth year of an Ontario nursing program. Camp Nurses who are unable to obtain certification or membership with the College of Nurses of Ontario prior to contract are able to work as Student Nurses should dates/times of contract allow. Applications from those in pre-medical, first/second year nursing or health sciences fields will be considered on a case-by-case basis.

CAMP DIETITIAN (REGISTERED DIETITIAN)

\$750/week honorarium, accommodation and meals	
Huronda Positions	2 per session (1 - 2 week commitments available)
Discovery Positions	2 per session (1 week commitment)

Registered Dietitians are responsible for ensuring all camper and staff nutrition needs are being met. Registered Dietitians work closely with the kitchen to ensure that food selections and any substitutions to the menu are appropriate, post carbohydrate counts for all meal components, and support campers in learning new diabetes management skills. The Registered Dietitians will also work closely with campers and counsellors to assist in carbohydrate counting, food selections and diabetes education. In addition, Registered Dietitians may be asked to provide guidance, education and supervision of Dietetic Interns. Camp Dietitians are not responsible for the daily management of camper blood glucose control.

Requirements: Membership with the College of Dietitians of Ontario, Professional Liability Insurance that meets the requirements for Membership with the College of Dietitians of Ontario

DIETETIC INTERN (CAMP HURONDA ONLY)

\$330/week honorarium, accommodation and meals	2 4-week contracts available
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Dietetic Interns are responsible for ensuring all camper and staff nutrition needs are being met. Dietetic Interns will support the Registered Dietitians in working closely with the kitchen to ensure that food selections and any substitutions to the menu are appropriate, posting carbohydrate counts for all meal components, and supporting





campers in learning new diabetes management skills. The Dietetic Interns will also work closely with campers and counsellors to assist in carbohydrate counting, food selections and diabetes education.

Requirements: Enrolled in an accredited Internship Program with Dietitians of Canada, including integrated internship, stage internship, post degree internship and Master’s Program internship.

NUTRITION STUDENT

\$330/week honorarium, accommodation and meals	
Huronda Positions	1 per month (Full Summer or One Month Contract)
Discovery Positions	2 per session (1 week commitment)

Nutrition Students are responsible for ensuring all camper and staff nutrition needs are being met. Nutrition Students will support the Registered Dietitians in working closely with the kitchen to ensure that food selections and any substitutions to the menu are appropriate, posting carbohydrate counts for all meal components, and supporting campers in learning new diabetes management skills. The Nutrition Students will also work closely with campers and counsellors to assist in carbohydrate counting, food selections and diabetes education.

Requirements: Enrolled in a post-secondary nutrition program

MEDICAL TRAINING

Camp Huronda Medical Team - Prior to Camp

All medical volunteers are invited to take part of a mandatory (for Camp Huronda teams) two-day staff training (Both New and Returning Staff). Physicians and other members of the health teams are invited to attend.

Health team staff members are able to attend any of the training dates, regardless of their camp of employment. Huronda staff members are required to attend this training.

Training will be take place in Toronto or Hamilton in April. This will be a full day of diabetes device training including insulin pumps and continuous glucose monitors. Training will begin at 10AM and run until 4:30 PM with lunch and a nutrition break provided. Additional pre-camp training will be provided through online training modules and quizzes.

More details will be released throughout the hiring and onboarding process.

Online and Pre-camp training topics will include:

- Day-to-day diabetes care
- Pump Training and Site Insertion
- Injection Training
- Continuous Glucose Monitoring Training
- Emergency Preparedness
- Glucagon Lab
- Epi Pen Lab
- Camp 101
- Diabetes 101
- Diabetes Protocols Overnight/Day to Day
- Health and Safety Training





Camp Discovery Medical Team - Prior to Camp

Camp Discovery staff are more than welcome to attend the above Huronda training as well. If so, this must be indicated during the onboarding process to the Camp Manager. Specific, pre-camp Discovery medical team training will take place the day prior to camper arrival, on Saturday, August 8th, 2020. This will also include hands on training with insulin pumps. Additional training may be scheduled in the spring, prior to the start of any Camp Discovery contracts.

HOW TO APPLY

To apply, visit the Ontario D-Camps Staff hiring section and complete the Ontario D-Camps Health Team application form found [HERE!](#)

All applicants (new and returning staff) must submit the following documents online:

- Digital copies of all valid certifications as required for the position for which you are applying.
 - Candidates (new or returning) will not be considered for a position without either providing copies of required certification or indicating on their cover letter the date(s) that they will be obtaining required certification.
- A complete form
- 1 reference who is not an employee of Diabetes Canada

All new applicants must submit:

- An updated cover letter and resume
- Digital copies of all valid certifications as required for the position for which you are applying.
 - Candidates (new or returning) will not be considered for a position without either providing copies of required certification or indicating on their cover letter the date(s) that they will be obtaining required certification.
- A complete form
- 2 references





APPLICATION DEADLINE

- **March 10th, 2020**, to be considered for the Initial Round of Hiring (To secure session date and time preference)
- **Medical Staff Hiring will then be ONGOING. Application submitted after these deadlines may be considered for employment following the initial rounds.**

Questions regarding the application process can be directed to:

Camp Huronda and Discovery
Lauren Linklater, Manager, Camp Huronda
(226) 378-7854 or lauren.linklater@diabetes.ca

