

D-CAMPS

2019 D-CAMPS ATLANTIC - HEALTH CARE TEAM EMPLOYEE OPPORTUNITY HANDBOOK



**DIABETES
CANADA**

JOIN OUR TEAM

Because at D-Camps everyone understands the highs and lows of diabetes.

We are always looking for team members who exhibit enthusiasm, dedication, initiative, love for working with children and the ability to use their imaginations to turn camp into a place of magic and possibility. As teamwork is the cornerstone of all camps, we strive to create a staff who work together to provide exciting, memorable and fun experiences for each and every one of our campers. Applicants must enjoy working with children and teens in an outdoor environment and be willing to learn about and respect the complexities of type 1 diabetes. Certain positions will require specific qualifications and certifications in order to meet our camping standards.

We recognize that staff living with type 1 diabetes can play a vital role in encouraging campers to make positive steps towards managing their diabetes. As such, staff living with type 1 diabetes must be aware that campers will be watching how they are managing their diabetes and we expect them to be great role models.

GOALS OF D-CAMPS

- **Nurture friendships**
- **Build self-esteem**
- **Teach independent diabetes self-management skills**
- **Provide a safe, fun educational camp experience**

The ultimate goal of D-Camps is to create a sense of community and belonging in which children, youth and families with type 1 diabetes learn skills to manage their condition while feeling supported and connected.

OUR CAMP PROGRAM HISTORY

Diabetes Canada's camping tradition began in 1953 with the opening of Camp Banting in Eastern Ontario. Since then our camping program has grown extensively and Diabetes Canada now operates 9 overnight camps across Canada. Since the beginning, the focus of our camps has been to provide children living with type 1 diabetes with opportunities to enjoy an authentic camp experience while having all of their diabetes needs monitored by a dedicated team of trained medical professionals.

OUR ATLANTIC CAMPS

Camp Morton, Kejimikujik National Park, NS (Session: July 6th- July 12th, 2019)

Diabetes Canada has operated Camp Morton continuously since 1990, founded by Lorne Abramson and Dr. Bruce Morton as part of the "Diabetes without Borders" program. Both campers & staff at Camp Morton sleep in tents at Jim Charles Group Campground, in the beautiful Kejimikujik National Park, Nova Scotia. Camp Morton offers a one week session for youth age 13-14 living with type 1 diabetes. As well as a Leadership Development Program for youth age 15-16 paired with Camp Lion Maxwell.

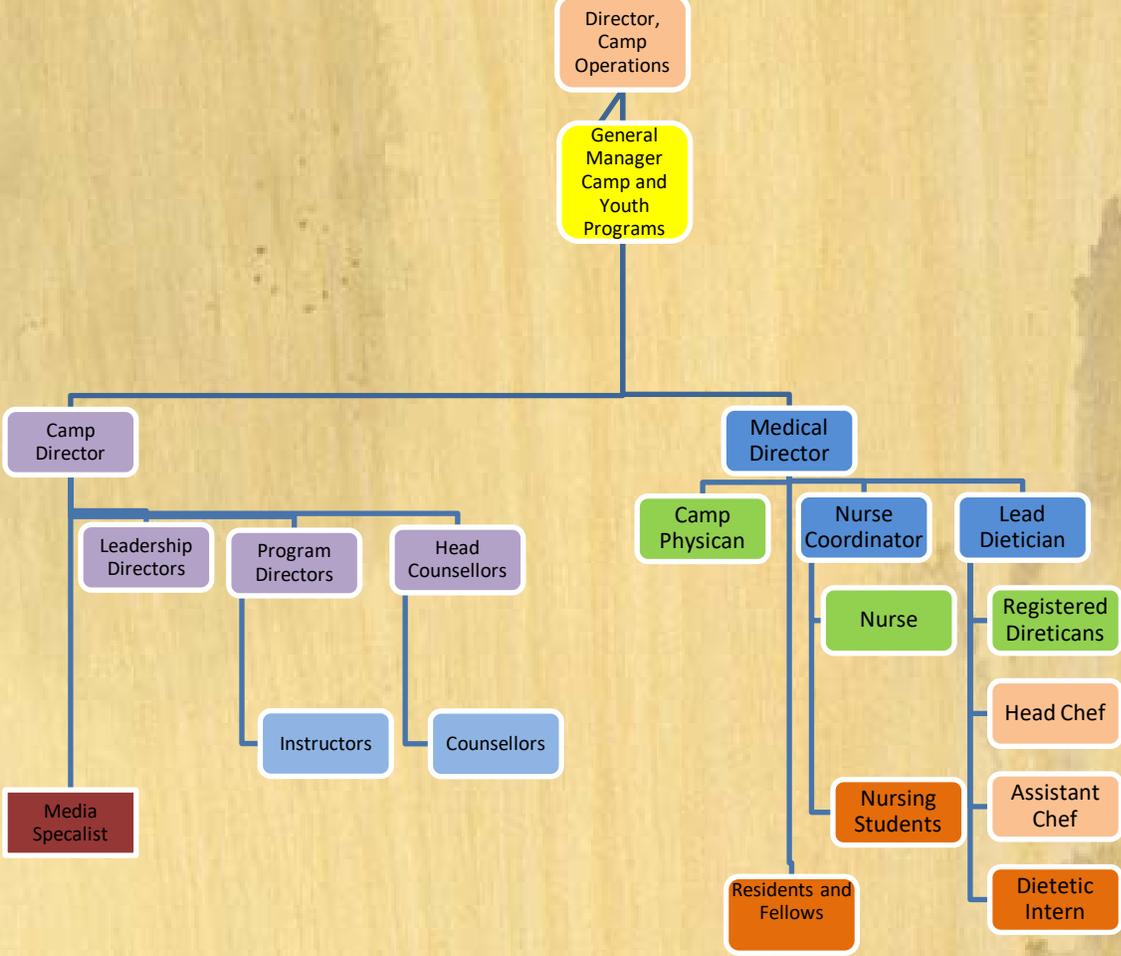
Camp Douwanna, Salmonier Line, NL (Session: July 20th-July 26th, 2019)

Diabetes Canada has operated Camp Douwanna continuously since 1964. Camp Douwanna is held at Lavrock Camp and Conference Centre off the Salmonier Line, a part of the scenic and historic Irish Loop of Newfoundland. Camp Douwanna offers a one week session for children and youth ages 7-14; as well as a Leadership Development program for youth ages 15-16.

Camp Lion Maxwell, Barss Corner, NS (Session: August 12th-August 18th, 2019)

Diabetes Canada has operated Camp Lion Maxwell continuously since 1964, sponsored by the Lions Clubs of Nova Scotia and named in honour of Lion Peter Maxwell from the Truro Lions Club. Camp Lion Maxwell is located on the beautiful shore of Lake William in Lunenburg County, Nova Scotia. Camp Lion Maxwell offers a one week session for children ages 7-12 living with type 1 diabetes. As well as a Leadership Development Program for youth age 15-16 paired with Camp Morton.

D-Camps Atlantic Organizational Chart



HEALTH CARE TEAM POSITIONS

For a brief description of the below listed positions, please read below. More information is available upon request.

Nurse Coordinator

Reporting to the Medical Director, Nurse Coordinators have the same expectations and responsibilities as Camp Nurses and are additionally responsible for the supervision, evaluation and support of Camp Nurses and Student Nurses. Nurse Coordinators meet daily with the Medical Director, and Dietetic Coordinator to ensure the health and medical needs of camp and staff are being met and issues are communicated appropriately. In addition, Nurse Coordinators may be scheduled to work overnight blood glucose monitoring shifts. Nurse Coordinators are a vital part of the camp community and are encouraged to participate in camp programming.

Physician

Reporting to the Medical Director, the Physician is experienced in the care of children with type 1 diabetes, he/she is available 24 hours daily for consultation on any medical problems that may arise during camp. The Physician reports directly to the Medical Director who is ultimately responsible for all camp medical care. The Physician's role is designed to fill the scenario where the Medical Director cannot be on site for the entire duration of camp. It is noted, however that Physicians may also be at camp to assist the on site Medical Director. Physicians are a vital part of the camp community and are encouraged to participate in camp programming.

Nurse

Reporting to the Nurse Coordinator, Camp Nurses are responsible for the supervision and support of camper insulin administration, diabetes education for campers and staff, health assessment and nursing care of minor medical/health issues, administering medications as prescribed by physicians and other basic nursing duties. Camp Nurses are expected to appropriately document all camper and staff visit to health centre and ensure that the health centre is appropriately stocked during their shifts. In addition, Camp Nurses may be scheduled to work overnight blood glucose monitoring shifts, and may be asked to provide guidance, education and supervision of Student Nurses. Camp Nurses are a vital part of the camp community and are encouraged to participate in camp programming

Medical Resident/Student

Reporting to the Medical Director (or to the Nurse Coordinator in the absence of an on-site Medical Director), the Medical Resident or Student is available on site, 24 hours daily for consultation on any medical problems that may arise during camp, under the supervision of the Medical Director or Physician. Residents or Students are a vital part of the camp community and are encouraged to participate in camp programming.

Student Nurse

Reporting to the Nurse Coordinator, and under direct supervision of a Camp Nurse, Nursing Students are responsible for assisting in the diabetes and general health care of campers and staff, assisting in monitoring blood glucose and ketones of campers, recognizing hypo/hyperglycemia and treating according to camp protocols. Nursing Students must act only under the supervision of a Camp Nurse and are required to consult with a Camp Nurse if unsure of a task. In addition, Nursing Students may be scheduled to work overnight blood glucose monitoring shifts. Nursing Students are a vital part of the camp community and are encouraged to participate in camp programming.

Night Nurse

Reporting to the Nurse Coordinator, Night Nurses are responsible for the supervision and support of camper insulin administration, diabetes education for campers and staff, health assessment and nursing care of minor medical/health issues, administering medications as prescribed by physicians and other basic nursing duties during the evening, and throughout the night until breakfast time. Night Nurses are expected to appropriately document all camper and staff visit to health centre and ensure that the health centre is appropriately stocked during their shifts. In addition, Night Nurses may be asked to provide guidance, education and supervision of Student Nurses. Night Nurses are a vital part of the camp community and are encouraged to participate in camp programming.

Lead Dietician

Reporting to the Medical Director, Lead Dietitians have the same expectations and responsibilities as Registered Dietitians and are additionally responsible for the establishment/review of camp menus, and the supervision, evaluation and support of Registered Dietitians and Dietetic Interns. Lead Dietitians meet daily with the Medical Director, and Nurse Coordinator to ensure the health and medical needs of camp and staff are being met and issues are communicated appropriately. Lead Dietitians are a vital part of the camp community and are encouraged to participate in camp programming.

Registered Dietitian

Reporting to the Dietetic Coordinator, Registered Dietitians are responsible for ensuring all camper and staff nutrition needs are being met. Registered Dietitians work closely with the kitchen to ensure that food selections and any substitutions to the menu are appropriate, post carbohydrate counts for all meal components, and support campers in learning new diabetes management skills. The Registered Dietitians will also work closely with campers and counsellors to assist in carbohydrate counting and food selections and diabetes education. In addition Registered Dietitians may be asked to provide guidance, education and supervision of Dietetic Interns. Registered Dietitians are a vital part of the camp community and are encouraged to participate in camp programming.

Dietetic Intern/Student

Reporting to and under the supervision of the Lead Dietician, Dietetic Interns are responsible for ensuring all camper and staff nutrition needs are being met. Dietetic Interns will support the Registered Dietitians in working closely with the kitchen to ensure that food selections and any substitutions to the menu are appropriate, assist in portioning of food, and supporting campers in learning new diabetes management skills. Dietetic Interns are a vital part of the camp community and are encouraged to participate in camp programming.

Minimum Requirements

- **Standard First Aid and CPR 'C'.**
- **Criminal Reference Check and Vulnerable Sector Screening in accordance with D-Camps CRC-VSS Policy.**

Age	Requirements
Under 18	N/A
18 to 25	You will need a Criminal Record Check only Check can be completed through BackCheck, a local police service or the RCMP
26 and over with a Vulnerable Sector Search (VSS) within last 3 years	You will need a Criminal Record Check only Check can be completed through BackCheck, a local police service or the RCMP Copy of valid VSS must be provided upon hire
26 and over without a Vulnerable Sector Search (VSS) within last 3 years	You will need a Criminal Record Check <u>AND</u> Vulnerable Sector Search Staff/volunteer must visit local police service or the RCMP

Staff Compensation Structure

The general guidelines, hours, and rates of pay can be found in the table below. Please note that final salary offers are at the discretion of the Camp Manager.

Job Category	Starting Pay/week	Other Certification, Diplomas or Courses
Medical Director, Nurse Coordinator & Lead Dietitian	\$1,000	At the Discretion of Manager.
Physician, Nurse, Night Nurse, Registered Dietitian	\$600	
Medical Resident or Fellow	\$600	
Medical Student, Student Nurse & Dietetic Intern or Student	\$275	

Interested candidates are invited to apply online below with cover letter and resume including the names and contact information for two references.

Application Deadline is 11:59 PM March 31, 2019

Any applications received after this deadline will be reviewed and considered for our second round of hiring if positions are still vacant.

[Apply Now](#)

Diabetes Canada encourages applications from all qualified individuals and values a diverse workforce that reflects the communities it serves. We thank all interested applicants; however, only those selected for an interview will be contacted. No phone calls, please.